

MINUTES	Tuesday, June 5, 2018	
Informational City Council Meeting	4 PM	
Sioux Falls City Council	Carnegie Town Hall	
	235 West 10th Street	

Members Present: Janet Brekke (Arr. 6:24 p.m.), Christine M. Erickson, Rick Kiley, Greg Neitzert, Marshall Selberg, Curt Soehl, Pat Starr, Theresa Stehly  
Members Absent:

1. Call To Order

Council Chair Christine M. Erickson called the meeting to order at 4 p.m.

2. Approval of Minutes

A. Working Session of Tuesday, May 29, 2018

A motion made by Rick Kiley and seconded by Marshall Selberg to approve the minutes of the Working Session of Tuesday, May 29, 2018.

Council Chair Christine M. Erickson called for a voice vote. All members present voted yes.  
Motion Passed.

3. City Council Open Discussion

Erickson discussed a grant application made to the MacArthur Foundation in regard to the work done with the triage center.

Council Member Theresa Stehly noted her meeting earlier in the day with Mayor TenHaken and expressed her appreciation of the time he spent meeting with her.

4. Presentations

A. USD Discovery District Update by Rich Naser, President  
Presentation: Approximately 15 minutes followed by discussion

Naser provided a presentation which included information about: the vision and mission; economic impact; public-private partnerships; partnerships and partnership funding; the focus on innovation development; current potential projects; and details about the recently-announced Biopharma Manufacturing Facility and the Multi-Tenant Research and Manufacturing Facility. He showed the potential locations of the facilities and explained each project's size and cost, financing, ownership, tenants, and timeline. He concluded by explaining infrastructure costs associated with the projects and a comprehensive timeline.

Discussion followed about: the significance of the projects; bond interest rates; the use of space in the Discovery District; funding for streets in the District; economic impact of the projects; contributions by other entities; and clarification on next steps as they relate to actions of the Council.

B. Content & Agenda Management Software Upgrade by Jon Klemme, IT Manager; and Tom Greco, City Clerk

Presentation: Approximately 10 minutes followed by discussion

Greco and Klemme provided background on the current software product and the need for an upgrade. The upgraded software, OnBase by Hyland, will offer universal access to meeting videos and better search capability. The budget was explained along with next steps ahead. The first step is approval of an agreement to convert files from the current software, SIRE, to OnBase.

Discussion followed about: conversion of files and video; funding for the conversion and yearly maintenance; what the public can expect to see; next steps; comparison to other vendors; and capabilities.

C. Compensation and Benefits Study by Bill O'Toole, Director of Human Resources; and Elliot Susseles, Senior Vice President of Segal Waters Consulting

Presentation: Approximately 30 minutes followed by discussion

O'Toole provided background, study objectives, and next steps. Susseles provided an in-depth review of the study's findings. He discussed: key deliverables; methodology (to include peer cities, the custom compensation survey, geographic and other adjustments to salary data); market findings; and benefits and pay policy findings.

Discussion followed about: comparisons to the private sector; representative jobs; whether the study looked at job descriptions; turnover; time needed to complete the study; comparative operating budgets; comparable cities; how the report may be used by the City; retirement benefits; demographics; and communication of results to employees.

## 5. Executive Session

A. Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor. (SDCL 1-25-2(1))

A motion was made by Rick Kiley and seconded by Greg Neitzert to enter Executive Session at 6:13 p.m. for the purpose of "Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term 'employee' does not include any independent contractor. (SDCL 1-25-2(1))"

Vote: Roll Call: Yeses, Christine M. Erickson, Rick Kiley, Greg Neitzert, Marshall Selberg, Curt Soehl, Pat Starr, Theresa Stehly, 7. Noes, 0.  
Motion Passed.

Council Member Janet Brekke arrived to the meeting at 6:24 p.m.

A motion was made by Rick Kiley and seconded by Theresa Stehly to exit Executive Session at 6:47 p.m.

Council Chair Christine M. Erickson called for a voice vote. All members voted yes.  
Motion Passed.

6. Adjournment

Council Chair Christine M. Erickson adjourned the meeting at 6:47 p.m.

Thomas M. Greco  
City Clerk