

MINUTES	Monday, February 6, 2017	
Informational City Council Meeting	4 PM	
Sioux Falls City Council	Carnegie Town Hall	
	235 West 10th Street	

Members Present: Christine M. Erickson, Michelle Erpenbach, Rick Kiley, Greg Neitzert, Rex Roling, Marshall Selberg, Pat Starr, Theresa Stehly  
Members Absent: Mike T. Huether

### 1. Call To Order

Council Chair Rex Roling called the meeting to order at 4 p.m.

### 2. City Council Open Discussion

Council Member Pat Starr noted the upcoming "Living Library" program at the Oak View Branch Library from 2 - 4 p.m. on Sunday, February 12, 2017.

Council Member Theresa Stehly noted she attended the Benson Flea Market this past weekend to speak with citizens.

Council Member Michelle Erpenbach commended Sioux Falls Fire Rescue for their professionalism in response to a 911 call.

### 3. Presentations

- A. Collective Bargaining Update by Dave Pfeifle, City Attorney; Matt Burns, Chief of Police; Bill O'Toole, Director of Human Resources; and Tracy Turbak, Director of Finance  
Presentation: Approximately 10 minutes followed by discussion

The update included background of the distribution of wages and benefits within the General Fund to include the types of benefits included. As a result of the decreased growth in sales tax revenues, the 2017 budget is based on a 4% growth rate. The adopted 2017 budget included increases in two of eight areas, one of which is personnel costs. A summarization of the negotiations between the City and the Fraternal Order of Police and the American Federation of State, County, and Municipal Employees was provided. With regard to negotiations with the FOP: it was noted that the union received a last best offer of a 1.5% COLA increase; opportunities for pay increases beyond COLA were summarized by explaining the merit/step system; a comparison of 2016 police wages were compared with 13 regional peer cities; and the status of the South Dakota Department of Labor Fact-Finding Report was summarized. South Dakota law provides that a public employer may unilaterally implement the disputed provisions if parties have bargained in good faith and a legitimate impasse exists. As a result of negotiations, AFSCME was provided a last best offer of a 1.5% COLA increase. At the February 14, 2017, City Council Meeting, two resolutions will be presented: one for the FOP contract and the other for the AFSCME contract, both requesting

the City to implement the last best offer to each of the labor groups. The agreements would be two year agreements. Discussion about average pay, merit increases, status of negotiations, percent of employees covered by union contracts, union voting, options available to the Council, and to interaction with the union or union members followed.

B. 2017 Districting Commission by Tom Greco, City Clerk and Jeff Schmitt, Chief Planning & Zoning Official

Presentation: Approximately 10 minutes followed by discussion

The 2017 Districting Commission is required due to the recently-announced increase in the City's population of over 15% since the last redistricting. The Commission will be comprised of five members, one from each district, who are selected and appointed by the City Council. The districting process is governed by Section 6.02 of the City Charter, which outlines specific duties of the Commission and districting criteria. Registered voters of the City may begin applying to serve as a Districting Commission member by completing an application available through the City Council's webpage. The deadline for submission of applications is 5 p.m. on Thursday, February 23, 2017. Upon appointment, the Commission may begin formulating a plan. Discussion about the criteria, application process, and effects on sitting members followed.

C. Mixed-Use Parking Ramp by Daren Ketcham, Director of Community Development; Brent O'Neil, Economic Development Manager; and Matt Nelson, Public Parking Manager

Presentation: Approximately 15 minutes followed by discussion

The private development partner of the proposed mixed-use parking project is Legacy Developments, which was represented by Norm Drake. Drake introduced himself to the Council and noted some broad concepts and ideas that will be discussed in the forthcoming months. Community Development will work and communicate with the Council and Council staff as the plan progresses. Discussion about the selection team, the definition of "mixed-use," milestones, the development process, collateral funding sources, and partner perceptions followed.

D. 2017 Legislative Update by Jim David, Operations Manager

Presentation: Approximately 10 minutes followed by discussion

Last Thursday, February 2, 2017, marked the day individual bills could be introduced in the Legislature, which will provide a clearer picture of positive and negative impacts of the current session. The status of the following bills was provided: SB 112, SB 121, HB 1167, and HB 1075. The remaining Legislative Calendar was provided. There was no discussion.

4. Adjournment

Council Chair Rex Rolwing adjourned the meeting at 5:27 p.m.

Thomas M. Greco  
City Clerk

